

ERITH & DISTRICT SWIMMING CLUB: BYE-LAWS 01/12/13

1. As soon as practicable after the AGM, the Committee will be convened to re-confirm or appoint:
 - a. The Head Coach for all Teaching and Coaching Squads, and the Head Teacher for the Penguin Academy;
 - b. The Head Teachers & Coaches Sub-Committee which will consist of all Squad Coaches and include at least 2 members of the Committee;
 - c. The Competition Sub-Committee which will exist for organising Open meets, Club Championships and Time Trials.

The Head Teachers & Coaches Sub Committee will take decisions relating to Leagues, Galas, Open Meets, County, Regional and National Championships. The Head Teachers and Coaches Sub Committee will inform the Committee of all forthcoming events.

The Competition Sub-committee will inform the Committee of the progress and arrangements made regarding Open meets, Club Championships and Time Trials.

Any final decisions will remain with the Committee.

2. Club Captains are appointed annually with captaincy running from September to August. Previous captains are not precluded from the nomination process. Nominations for the Club Captains shall be received by the Secretary from Elite Youth Squad swimmers, Squad Coaches and the Head Coach by 30th June to be considered alongside nominations by the Committee. The Secretary will summarise nominations and reasons and send these to the Head Coach and Committee members. At the next Committee meeting, during the nomination process, Committee members that are related to a nominee shall leave the committee room during discussions but will be entitled to re-enter the committee room to vote. All committee members and the Head Coach will be entitled to vote with Captains being elected upon a majority vote.
3. The Club colours shall be red, black and white with the emblem having thereon "Erith & District Swimming Club" in club colours. All Club swimwear will be in this combination. All members selected to represent the Club or swimming in the Club Championships are expected to wear Club swimwear. Club hats to be worn when representing the club in competitions.
4. It is strictly forbidden to consume alcohol whilst on the premises during periods of pool hire, at any other premises during away competitions, or during transit to and from any such event and is subject to the provisions of Club Constitution Rule 6.
5. All swimmers in Academy, Bronze, Silver, Gold, Junior, Bagcats and Youth squads are expected to compete in the Club Championships, the dates for which will be advertised at least 3 months in advance. Those not complying will be subject to the provisions of Club Constitution Rule 6. A formal letter will be issued if a swimmer does not enter in any event. A swimmer will be asked to leave the Club if he or she has shown irregular attendance, or if,

in the opinion of the Committee, has shown unwillingness to represent the Club when selected.

6. All perpetual trophies must be kept clean and free from damage whilst in the recipient's possession. Upon resigning from the Club, any perpetual awards in their possession must be returned in a clean condition immediately. Award winners must return them one month before the date that the trophy is to be presented again or one month before the start of the Club Championships in the case of Club Championship event trophies.
7. Swimmers are expected to abide by their Squad criteria, available on the Club's website or upon a request to the Secretary.
8. No ball games to be played in the premises during periods of pool hire and if discovered, footballs will be confiscated by the officials of the club.
9. Life membership and its associated benefits may be awarded at the discretion of the Committee to those members who have shown long term excellence in furthering the objects and aims of the Club. Any member awarded Life Membership will be notified in writing by the Membership Secretary.
10. Where a club member incurs expense engaged in an activity which is deemed beneficial to the Club as a whole, such expenses (or part of) may be reimbursed by the Club. Any expenses paid out will be subject to the absolute discretion of the Committee.
11. The Club is only responsible for its members whilst they are on pool side. The Club is not liable for anyone in the changing room facilities. Members should only be on pool side during their allocated training time.
12. All Members in Gold, Junior, Elite BAGCATs and Elite Youth squads will be registered ASA Category 2.
13. If an individual is unable to train for a period of more than 2 months due to sickness/injury they should continue to pay their annual subscriptions as normal. The Club may reduce the individual's subscriptions in the following term to allow for the missed training period. Medical evidence will need to be supplied and should be sent to the Club Secretary. The Club actively encourages people to swim who are pregnant but will support those who chose not to in the same manner as above.
14. All Committee members must attend a minimum of 4 meetings a year. Committee members who have not attended may not be allowed to stand for re-election in the following year.