



# Erith & District Swimming Club

**Affiliated to:** A.S.A. London Region, K.C.A.S.A., R.L.S.S.  
**Swim21** accredited  
**Club Secretary:** Mrs. T. Hayes  
**E-mail (for all enquiries):** [edsc@edsc.org.uk](mailto:edsc@edsc.org.uk)  
**Website:** [www.edsc.org.uk](http://www.edsc.org.uk)

---

## EDSC Funding Policy for Volunteer Teachers and Coaches,

Erith and District Swimming Club (The Club) is a volunteer led organization which strives to achieve excellence in its teaching and coaching and operates using a wonderful team of professionally led, volunteer staff. Without them we simply would not be able to do what we do.

The volunteers that we have and the hours that they work help the Club to keep membership fees as affordable as possible. The Club recognises the contribution that it's volunteer Teachers and Coaches make and the following policy outlines how we do that.

- Assumption 1: A swimming term is 4 months / 16 weeks.
- Assumption 2: Teachers / Coaches must be qualified to a minimum Level 1 standard
- Assumption 3: Attendance by Teachers /Coaches on poolside at competition is appreciated but does not contribute towards teaching hours as outlined below.

Teachers and Coaches can accumulate credit towards their own swimming membership fees. Hours volunteered should be approved and recorded during the term and signed off by the Head / Assistant Coach or Head Teacher. Teachers / Coaches accumulating a minimum of 26 volunteer hours during a term will earn fully subsidised membership fees for themselves in the following term. Surplus hours (i.e. if a Teacher / Coach volunteers for more than 26 hours per term) cannot be carried over to future terms and cannot be allocated to other family members.

Where a teacher / coach is still in the position of being a Squad Coach and accepts all the responsibilities that come with that then their swimming fees will be subsidised in full without the need to record their volunteer hours.

Teachers and Coaches may also accumulate credit for education funding (*see EDSC Funding Policy for Teacher / Coach Education*). Credit towards education funding cannot be accumulated at the same time as a Teacher / Coach is accumulating volunteer hours that contribute towards subsidised memberships fees.

For guidance, please see some funding examples below:

**1: A coach volunteers for 1 hour on Sunday and 1 hour on Tuesday throughout the term:** The coach will accumulate 32 hours of volunteering during the term and will therefore enjoy fully subsidised membership fees for themselves in the following term.

**2: A Coach volunteers for 1 hour on Tuesday evening every week throughout the term:** The coach will accumulate 16 hours of volunteering during the term and will not therefore reach the level required to enjoy fully subsidised fees for themselves in the following term.

**3: A Coach volunteers for 3 hours every Tuesday evening throughout the term:** The coach will accumulate 48 hours of volunteering during the term and will therefore enjoy fully subsidised membership fees for themselves in the following term.

In addition to the policy outlined above, the Club also presents an annual award for "Volunteer of the Year" at its Presentation Evening in January and recognizes long service and commitment to the Club by awarding Life Membership as laid out in Bye Law 9.