



Erith & District Swimming Club

Affiliated to: A.S.A. London Region, K.C.A.S.A., R.L.S.S.

Swim21 accredited

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EDSC Funding Policy for Teacher and Coach Education

Erith and District Swimming Club strive to achieve excellence in its teaching and coaching and work with a wonderful team of professional and volunteer staff. Without them we simply would not be able to do what we do. The education of our teachers and coaches is paramount and we continue to work towards having all teachers and coaches qualified to the appropriate level to fulfill their duties. Teacher and Coach education is however expensive so in the first instance it is the duty of the individual to explore all available options for external funding. When seeking external funding, members must liaise with the Club Chairman or Secretary to ensure that all funding options are explored. If external funding is unavailable or falls short of the full cost then be sure to adhere to the following guidelines when trying to book on to an appropriate / approved course.

Paid Teachers and Coaches

Erith and District Swimming Club recognize that our lead Coaches and Teacher must be suitably qualified to fulfill their roles. When external funding is unavailable or falls short of the full amount required then the Club will fully fund any education / training that is necessary.

Existing Volunteer Teachers and Coaches

Erith and District Swimming Club recognize that our essential team of volunteer Teachers and Coaches must be qualified to fulfill their roles. When external funding is unavailable or falls short of the full amount required then the Club will pay up to 50% of the cost in advance of the start of the Course in recognition of volunteer hours already worked. The final balance will be reimbursed on completion of additional agreed hours of volunteer teaching / coaching. Volunteer teaching and coaching hours accumulate funding at a rate of £10 per hour and must be recorded on a time sheet and countersigned by the Head Coach or Head Teacher.

New Volunteer Teachers and Coaches

Erith and District Swimming Club recognize that new Teachers and Coaches are our future and must be qualified to fulfill their roles. When external funding is unavailable or insufficient to cover the full cost of the Course then the Club will pay up to 50% of the Course cost on completion of an agreed number of hours of volunteer teaching / coaching. The final balance will be reimbursed once the individual has completed a further agreed number of hours of volunteer teaching / coaching. Volunteer teaching and coaching hours accumulate funding at a rate of £10 per hour and must be recorded on a time sheet and countersigned by the Head Coach or Head Teacher.

Teachers and Coaches must abide by the Code of Conduct for Volunteers at all times. The policy can be found at: http://www.edsc.org.uk/Code_of_Conduct_-_officials.pdf. Poolside attire should at all times be appropriate and sessions should be planned in advance and follow guidance issued by the Head Coach and Head Teacher at the start of each term.

For guidance, please see some funding examples below:

Example 1 - An existing teacher is looking to book onto a Course at a cost of £400 and has secured £200 funding from an external source: The balance of £200 will be paid by the Club, £100 in advance of the start of the Course and the final £100 on completion of a further 10 hours of volunteer teaching / coaching.

Example 2 – A swimmer is looking to become a new volunteer teacher and is keen to book on to a Course costing £400. They have not managed to secure any external funding: The Club will look to pay 50% of the cost (£200) once the individual has completed 20 hours of volunteer teaching / coaching and the balance of £200 will be paid upon completion of a further 20 hours.

EDSC Management Committee
July 2014.