



# Erith & District Swimming Club

Affiliated to: Swim England London Region

Club Secretary: Mrs. S. Sproston

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## Erith and District Equity Policy

Erith and District Swimming Club is committed to treat everyone equally in the Club, regardless of gender, ethnic origin, religion, disability, age, sexual orientations, social status or political persuasion.

The Club will strive to ensure that equity is incorporated in all aspects of its activities.

The Club recognises and adopts the Sport England definition of Sports Equity:

“Sports Equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society”.

Erith and District Swimming Club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

All Club members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

The Club will deal with any incidence of discriminatory behaviour seriously and according to the Club disciplinary procedures as set out in WavePower.